

# **Joint Appropriations Subcommittee on Education**

## **Information Requested by Committee Members**

**Education Sector:** UNC System

**Committee Question:** What is the employee turnover rate in the University System?

**Answer:**

Systemwide, the turnover rate among all employees was approximately 10% in each of the last three calendar years. However, this system average masks variation among the campuses and among the three employee groups (that is, EPA-Faculty, EPA-Non-Faculty, and SPA). For example, among all employees, turnover at Western Carolina University in 2010 reached nearly 21%, which NCA&T reported only 1% turnover for the same period.

The following two attached tables provide additional campus-level detail:

- Employee Turnover within the University of North Carolina System, Calendar Years 2008-2010
- Employee Turnover by Classification Type within the University of North Carolina System, Calendar Year 2010

## Employee Turnover within the University of North Carolina System

### Calendar Years 2008-2010

	2008			2009			2010		
	Employees	Turnover	Rate	Employees	Turnover	Rate	Employees	Turnover	Rate
ASU	2,839	237	8.3%	2,866	299	10.4%	2,946	301	10.2%
ECU	5,651	548	9.7%	5,547	666	12.0%	5,688	635	11.2%
ECSU	632	101	16.0%	630	97	15.4%	653	61	9.3%
FSU	994	64	6.4%	889	134	15.1%	943	58	6.2%
NCA&T	2,061	21	1.0%	1,907	55	2.9%	1,931	24	1.2%
NCCU	1,560	288	18.5%	1,609	251	15.6%	1,658	206	12.4%
NCSU	8,262	882	10.7%	7,982	1,017	12.7%	8,018	940	11.7%
UNCA	849	91	10.7%	795	123	15.5%	790	111	14.1%
UNC-CH	12,082	1,153	9.5%	12,203	981	8.0%	12,311	1,234	10.0%
UNCC	3,432	268	7.8%	3,424	248	7.2%	3,599	257	7.1%
UNCG	2,905	395	13.6%	2,913	320	11.0%	2,858	461	16.1%
UNCP	974	96	9.9%	953	139	14.6%	931	136	14.6%
UNCW	2,175	168	7.7%	2,093	220	10.5%	2,122	147	6.9%
UNCSA	455	35	7.7%	441	56	12.7%	452	42	9.3%
WCU	1,725	278	16.1%	1,606	311	19.4%	1,554	324	20.8%
WSSU	1,120	55	4.9%	924	39	4.2%	1,132	152	13.4%
NCSSM	207	18	8.7%	214	8	3.7%	201	31	15.4%
<b>Systemwide</b>	<b>47,923</b>	<b>4,698</b>	<b>9.8%</b>	<b>46,996</b>	<b>4,964</b>	<b>10.6%</b>	<b>47,787</b>	<b>5,120</b>	<b>10.7%</b>

Notes:

Data provided by University of North Carolina, General Administration. "Employees" includes EPA-Faculty, EPA-Non-Faculty, and SPA.

**Employee Turnover By Classification Type within the University of North Carolina System**  
**Calendar Year 2010**

	<b>EPA Faculty</b>			<b>EPA Non-Faculty</b>			<b>SPA</b>			<b>All Employees</b>		
	<b>Employees</b>	<b>Turnover</b>	<b>Rate</b>	<b>Employees</b>	<b>Turnover</b>	<b>Rate</b>	<b>Employees</b>	<b>Turnover</b>	<b>Rate</b>	<b>Employees</b>	<b>Turnover</b>	<b>Rate</b>
ASU	1,232	118	9.6%	450	90	20.0%	1,264	93	7.4%	2,946	301	10.2%
ECU	1,993	187	9.4%	645	174	27.0%	3,050	274	9.0%	5,688	635	11.2%
ECSU	262	14	5.3%	95	26	27.4%	296	21	7.1%	653	61	9.3%
FSU	331	7	2.1%	194	49	25.3%	418	2	0.5%	943	58	6.2%
NCA&T	596	4	0.7%	334	13	3.9%	1,001	7	0.7%	1,931	24	1.2%
NCCU	651	22	3.4%	266	71	26.7%	741	113	15.2%	1,658	206	12.4%
NCSU	2,083	132	6.3%	2,060	432	21.0%	3,875	376	9.7%	8,018	940	11.7%
UNCA	308	30	9.7%	133	35	26.3%	349	46	13.2%	790	111	14.1%
UNC-CH	3,597	138	3.8%	2,056	303	14.7%	6,658	793	11.9%	12,311	1,234	10.0%
UNCC	1,349	8	0.6%	488	119	24.4%	1,762	130	7.4%	3,599	257	7.1%
UNCG	1,070	161	15.0%	568	190	33.5%	1,220	110	9.0%	2,858	461	16.1%
UNCP	418	69	16.5%	133	37	27.8%	380	30	7.9%	931	136	14.6%
UNCW	869	10	1.2%	278	55	19.8%	975	82	8.4%	2,122	147	6.9%
UNCSA	163	17	10.4%	78	14	17.9%	211	11	5.2%	452	42	9.3%
WCU	658	95	14.4%	248	84	33.9%	648	145	22.4%	1,554	324	20.8%
WSSU	524	30	5.7%	155	82	52.9%	453	40	8.8%	1,132	152	13.4%
NCSSM	75	-	0.0%	29	16	55.2%	97	15	15.5%	201	31	15.4%
<b>Systemwide</b>	<b>16,179</b>	<b>1,042</b>	<b>6.4%</b>	<b>8,210</b>	<b>1,790</b>	<b>21.8%</b>	<b>23,398</b>	<b>2,288</b>	<b>9.8%</b>	<b>47,787</b>	<b>5,120</b>	<b>10.7%</b>

Notes:

Data provided by University of North Carolina, General Administration.